



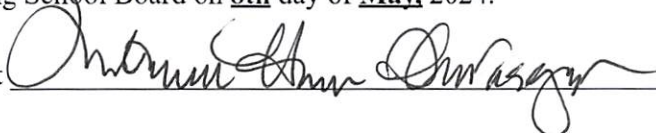
**First Mesa Elementary School, Administrative Certified Salary Scale
School Year 2024-2025**

STEP	Chief School Administrator	Exceptional Student Services Director	Academic Coach Student Rights & Responsibility Coordinator
1	\$ 90,001	79,792	72,508
2	\$ 91,907	81,697	74,414
3	\$ 93,707	83,603	76,319
4	\$ 95,718	85,509	78,225
5	\$ 97,624	87,415	80,131
6	\$ 99,530	89,320	82,037
7	\$ 101,435	91,226	83,942
8	\$ 103,341	93,132	85,848
9	\$ 105,247	95,038	87,754
10	\$ 107,153	96,943	89,660
11	\$ 109,058	98,849	91,565
12	\$ 110,964	100,755	93,471
13	\$ 112,870	102,661	95,377
14	\$ 114,776	104,566	97,283
15	\$ 116,681	106,472	99,188
16	\$ 118,587		
17	\$ 120,493		
18	\$ 122,399		

Administrators will be allowed five (5) years credit for administrative experience, year to year, which would make the maximum entry level, Step 6. An applicant with no experience would be placed on Step 1.

The First Mesa Governing Board reserves the right to negotiate administrative salaried, length of contracts, amount and kind of benefits depending on experience, education, and other factors if the board feels are necessary to obtain the most qualified administrator to work with the wide range of programs and services.

Approved By First Mesa Governing School Board on **8th** day of **May**, 2024.

Governing School Board President  5.21.2024