



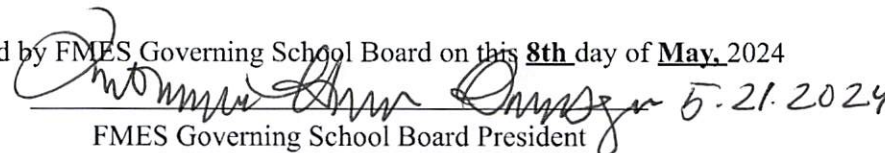
FIRST MESA ELEMENTARY SCHOOL CERTIFIED SALARY SCALE
2024 - 2025 SCHOOL YEAR
10 Month Contract, Salary, Exempt

Step	BA	BA +15	BA +30	MA	MA +15	MA +30	MA +45	MA +60	PhD/EdD
1	\$ 46,208	\$ 47,479	\$ 48,749	\$ 50,020	\$ 51,290	\$ 52,561	\$ 53,831	\$ 55,102	\$ 56,372
2	\$ 47,479	\$ 48,749	\$ 50,020	\$ 51,290	\$ 52,561	\$ 53,831	\$ 55,102	\$ 56,372	\$ 57,643
3	\$ 48,749	\$ 50,020	\$ 51,290	\$ 52,561	\$ 53,831	\$ 55,102	\$ 56,372	\$ 57,643	\$ 58,913
4	\$ 51,290	\$ 51,290	\$ 52,561	\$ 53,831	\$ 55,102	\$ 56,372	\$ 57,643	\$ 58,913	\$ 60,184
5	\$ 52,561	\$ 52,561	\$ 53,831	\$ 55,102	\$ 56,372	\$ 57,643	\$ 58,913	\$ 60,184	\$ 61,454
6	\$ 53,831	\$ 53,831	\$ 55,102	\$ 56,372	\$ 57,643	\$ 58,913	\$ 60,184	\$ 61,454	\$ 62,725
7	\$ 55,102	\$ 55,102	\$ 56,372	\$ 57,643	\$ 58,913	\$ 60,184	\$ 61,454	\$ 62,725	\$ 63,995
8	\$ 56,372	\$ 56,372	\$ 57,643	\$ 58,913	\$ 60,184	\$ 61,454	\$ 62,725	\$ 63,995	\$ 65,266
9	\$ 57,643	\$ 57,643	\$ 58,913	\$ 60,184	\$ 61,454	\$ 62,725	\$ 63,995	\$ 65,266	\$ 66,536
10	\$ 58,913	\$ 58,913	\$ 60,184	\$ 61,454	\$ 62,725	\$ 63,995	\$ 65,266	\$ 66,536	\$ 67,807
11	\$ 60,184	\$ 60,184	\$ 61,454	\$ 62,725	\$ 63,995	\$ 65,266	\$ 66,536	\$ 67,807	\$ 69,077
12	\$ 60,184	\$ 61,171	\$ 62,725	\$ 63,995	\$ 65,266	\$ 66,536	\$ 67,807	\$ 69,077	\$ 70,348
13	\$ 61,454	\$ 62,725	\$ 63,995	\$ 65,266	\$ 66,536	\$ 67,807	\$ 69,077	\$ 70,348	\$ 71,618
14	\$ 62,725	\$ 63,995	\$ 65,266	\$ 66,536	\$ 67,807	\$ 69,077	\$ 70,348	\$ 71,618	\$ 72,889
15	\$ 63,995	\$ 65,266	\$ 66,536	\$ 67,807	\$ 69,077	\$ 70,348	\$ 71,618	\$ 72,889	\$ 74,159

New employees of First Mesa Elementary School will be allowed up to five (5) years of credit on the salary schedule of classroom teaching experience. Maximum entry level is BA/Step 6. Employees with no experience will start at BA/Step 1.

Certified Positions: Teacher, Specials Teacher, Behavior Interventionist, Special Education Teacher (years +1 step), Gifted and Talented Teacher

Approved by FMES Governing School Board on this 8th day of May, 2024


 FMES Governing School Board President