



FIRST MESA ELEMENTARY SCHOOL
Special Governing Board Meeting
Monday, November 21, 2016-7:30 a.m.
FMES Conference room

I. Call to Order

Meeting was called to order at 7:38 a.m. by Lucille Sidney.

II. Roll Call

Present: Angeline Joseph, Lucille Sidney, Priscilla Pavatea and Judy Talawyma.

Absent: Jeremy Naha

Quorum Present

Staff Member: LaRae Humeystewa-Administrative Assistant, Alma Siquah-Chief School Administrator and Sasha Charley-Assistant Business Manager

Guests: Valene Sahmea

III. Approval of Agenda

Motion:

Angeline Joseph approved the agenda as is.

Priscilla Pavatea seconds the motion.

Vote: 3 Approved 0 Abstained 0 Opposed

Motion carries.

IV. Old Business

A. Holiday Premium-Tabled

Alma Siquah informed the Governing Board that we requested for a 3 month benefit premium holiday at \$19,092.15 monthly which totals the 3 month total of \$57,276.45. First Mesa Elementary and Keams Canyon Elementary School agreed to take this premium holiday. This funding will be used for our December work session on December 3, 2016. \$27,455.24 is the overall total based on all employees attending the work session.

Priscilla Pavatea motioned to accept the December 3, 2016 work session.

Angelina Joseph seconds the motion.

Vote: 3 Approved 0 Abstained 0 Opposed

Motion carries.

V. New Business

A. Accept Governing Board candidates for upcoming election-

Valene Sahmea presented the nomination list for the two board vacancies. The list includes 10 nomination names and out of those 10 names 5 accepted the nomination. Next process of the elections will be the background clearance which will make up the official election ballot. Each official candidate will write a little about themselves and placed at the voting site for voters.

Angeline Joseph motioned to accept the nominations presented which includes Wes Corben, Priscilla Pavatea, Clark Tenakhongva, Carlene Tenakhongva and Judy Talawyma for the Governing Board elections.

Priscilla Pavatea seconds the motion.

Vote: 3 Approved 0 Abstained 0 Opposed

Motion carries.

B. Request to change a half day in November-

Alma Sinquah is requesting to change the November 30, 2016 half day to Friday, December 2, 2016. November 30, 2016 will be a full day of school. This request will be given to the staff to travel to Albuquerque for the work session. The professional development for November 30, 2016 was to review the AdvancED surveys this will be presented at the work session.

Priscilla Pavatea motioned to accept the change of the half day November 30, 2016 to December 2, 2016.

Judy Talawyma seconds the motion.

Vote: 3 Approved 0 Abstained 0 Opposed

Motion carries.

C. Staff Incentives

Alma Sinquah requests an incentive/sign-on bonus for this school year. We have 11 new employees, Ms. Sinquah is recommending \$250.00 each new employee for a total of \$2,750.00 or \$500.00 for all employees for a total of \$18,500.00.

Priscilla Pavatea motioned to approve the staff incentive/sign on bonus for all 37 employees at \$500.00 for a total of \$18,500.00. The funding will come from the 3 month benefit Holiday premium.

Angeline Joseph seconds the motion.

Vote: 3 Approved 0 Abstained 0 Opposed

Motion carries.

VI. Announcements

A. Discussion to reschedule regular Board meeting in December.

Due to the travel to the NAGSA conference on December 7, 2016 the regular board meeting will be rescheduled to December 15, 2016 depend on the date of ceremony may change to December 20, 2016.

Reminder Board work session on Wednesday, November 23, 2016 at 2:00pm.

VII. Adjournment

Angeline Joseph motioned to adjourn at 8:14 a.m.

Priscilla Pavatea seconds the motion.

Vote: 3 Approved 0 Abstained 0 Opposed

Motion carries.

Prepared by: LaRae Humeystewa, Board Secretary *L. Humeystewa*

GOVERNING BOARD APPROVAL: *Amila Jy* Date: 1-13-17

Approved minutes: Special Governing Board Meeting 11.21.16	
Motion to approve minutes: <u>Priscilla Pavatea</u>	Date: 12/15/16
Second by: Judy Talawyma	
Vote: <u>4</u> Approved <u>0</u> Abstained <u>0</u> Opposed	Motioned carried: yes