



FIRST MESA ELEMENTARY SCHOOL
Regular Governing Board Meeting
Tuesday, November 3, 2015
FMES Library-6pm

I. **Call to Order**

Meeting called to order at 6:12 p.m. by Vice President Rachel Maho.

II. **Roll Call**

Present: Rachel Maho, Angeline Joseph, Judy Talawyma, Priscilla Pavatea

Absent: Lucille Sidney, Carmen Honyouti

For the record: Lucille Sidney arrived at 6:15pm, Carmen Honyouti arrives at 6:15pm

Quorum Present

Staff Member: Alma Siquah, CSA, Marilyn Lomahaftewa, Business Manager; LaRae Humeystewa, Francelia Tom, Emily Mutz

Guest: None

III. **Approval of Agenda**

Lucille Sidney in attendance at 6:15pm and presides the meeting.

Motion:

Judy Talawyma motioned to approve the agenda.

Angeline Joseph seconded the motion.

Vote: 4 Approved 0 Abstained 0 Opposed

Motion Carries.

IV. **Call to the Public-3 minutes (ONLY on items listed on agenda)**

Board is requesting to leave this item open and not limited to items on agenda only.

Emily Mutz, Head Cook announced the Thanksgiving and Veterans Luncheon on Thursday, November 19, 2015. Students can bring one guest and one Veteran. Luncheon starts at 11:00am.

Lucille Sidney appreciates Emily's food and her attendance at school events.

V. **Approval of minutes**

A. October 12, 2015 Special Governing Board meeting:

Governing Board reviewed meeting minutes.

Motion:

Carmen Honyouti motioned to approve the October 12, 2015 Special Governing Board meeting minutes.

Angeline Joseph seconded the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

B. October 26, 2015 Regular Governing Board meeting:

Governing Board reviewed meeting minutes.

Motion:

Angeline Joseph motioned to approve the October 26, 2015 Regular Governing Board meeting minutes with the change of feabile to feasible.

Priscilla Pavatea seconded the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

VI. Reports

- A. Chief School Administrator-Alma Siquah reads her report to the Board. The Parent in Education (P.I.E.) committee is requesting the Governing Board members to donate a turkey and all students to donate the fixings by 11/18/15 for the FMES turkey basket raffle. No other questions were asked of Alma Siquah's report.
- B. Business Manager-no report.
- C. Board President gave a report on the Tribal Council meeting on October 29, 2015. Lucille Sidney, Alma Siquah, Priscilla Pavatea and Judy Talawyma were in attendance to represent First Mesa Elementary School. Tribal Council invited all Board Chair members to sit at the front to give their presentation on the schools questions & answers. First Mesa Elementary School, Hopi Day School, Hotevilla-Bacavi Community School, Second Mesa Day School, Hopi Jr./Sr. High School and Moencopi Day School Board members were in attendance representing their schools. Keams Canyon Elementary School was not present. Every school opposed the action item due to the work and planning was not shared with the schools. Schools requested the grant application which was never received by the Project Director. Each school discussed the lack of confidence of the education department at the Hopi Tribe to operate the schools properly and a lack of accountability to keep schools finances in compliance. All schools interested to work together by partnership and not directed by the Hopi Tribe. All schools read their position statement to Tribal Council and other audience was able to speak regarding their issues at their schools, they also stated they were not confident of the Hopi Tribe taking over the schools. Mr. Talayumptewa offered Tribal Council training for the grant school transition. Tribal Council has not received any grant school training to help them understand the tribal controlled school operation. Mr. Talayumptewa is still offering the Tribal Council the training. The Tribal Council did agree for their lack of knowledge of how the grant schools operate. Tribal Council also questioned the Program Director why she did not make this information public to all communities. Procedures are required which each department when federal grants are applied for and received. The action item was signed by both Hopi Chairman and Vice Chairman they may not understand the grant therefore they are supporting the action item and they are proceeding. Recommendations were to pull the action item or table the item. More information will be heard from the public, parents, Teachers and communities on November 23, 2015 on the action item. Fern Talayumptewa asked the Boards if they shared this information with the parents and the community. Lucille Sidney responded there was not enough time. Hopi Chairman needs to ask the Project Director why the schools version of what has been talked about is different from hers. There is confusion between the Tribal Education Department Grant (TED) and the Sovereignty in Education Grant (SIEG) the difference needs to be explained. FMES Board is suggesting sending out a survey to our parents regarding the grants and their thoughts.
- D. 100-297 training report was presented by Judy Talawyma. The schools will no longer use the Adequate Yearly Progress (AYP). Alma Siquah asked if they discussed moneys for failing school enhancement funds. No discussion on this funding was presented at the training.

VII. New Business

A. Approve ½ day in November for make-up day-

Alma Siquah informed the Board on school closures on October 13, 2015 for power outage and October 26, 2015 for gas leak. Alma Siquah recommended having a make-up day on November 25, 2015. Change a full day of Thanksgiving vacation on November 25, 2015 to half a day. She also proposed December 5, 2015 for staff make up day.

Motion:

Judy Talawyma motioned to approve a full day of Thanksgiving vacation to ½ day on November 25, 2015 to make up for school closure.

Angeline Joseph seconded the motion.

Vote: 5 Approved 0 Abstained 0 Opposed Motion carries.

B. Staff incentives-

Alma Siquah stated our policy includes a staff incentive she recommended \$300.00 for all staff in December. The allocation will be as follows:

4x Administration staff from Tribal Support Grant funds=\$1,291.80

16x Teachers from ISEP funds=\$5,167.20

5x Special Education staff from Special Education funds=\$1,614.75

4x Support staff from Title 4 funds=\$1,291.80

4x Teacher Aides from Title 1 funds=\$1,291.80

Total amount including taxes=\$10,657.35

Alma Siquah contacted Mr. Hastings regarding the carry over money. Marlinda Silversmith informed Marilyn Lomahaftewa money that was received was carry over funds. Mr. Hastings will double check funding for more clarification. We received 80% of our funding and we shall receive the 60% of funding later in the year. Bank of America was contacted on investments options for our school.

The Board supported the staff incentive and felt the staff deserve not only recognition but a monetary incentive to boost staff morale. They also appreciate the hard work everyone has done to get the school started and continuing to keep it going.

Motion:

Carmen Honyouti motioned to approve staff incentive as presented.

Priscilla Pavatea seconded the motion.

Vote: 5 Approved 0 Abstained 0 Opposed Motion carries.

C. Christmas Training Schedule-

Alma Siquah proposed Saturday, December 5, 2015 for staff training. Marilyn Lomahaftewa researched hotels in Flagstaff, AZ but Twin Arrows offered the lowest hotel rates for lodging. Training will start at 9:00am. Mr. Tucker will review FMES policies and procedures specifically on anti-harassment, social media, and disciplinary procedures. A staff team building activity will also be included and end with a family Christmas dinner and a country band for entertainment. The Grand Canyon dinner will be served for \$43.00 per person. Facilities team will be invited but to exclude the travel per diem. FMES will offer the band a room and meal if they play free of charge.

The total expenses are: 40 employees for dinner=\$1,720.00; 40 employees plus 1 guest=\$3,440.00; lodging for 40 employees=\$4,936.35.

Motion:

Carmen Honyouti motioned to approve Christmas Training on December 5, 2015 and to include FMES to pay for employee and 1 guest for the Christmas dinner.

Angeline Joseph seconds the motion.

Vote: 4 Approved 1 Abstained 0 Opposed

Motion carries.

- D. 2015-2016 SY calendar update with changes-
Instructional days need to be readjusted to have 180 days in the school year. Alma Siquah recommends a ½ day in February rather than 1 full day or having a ½ school day on December 21, 2015 or March 14, 2016. The calendar reads to count April 15, 2016 as a full day not a make-up day. The Board recommends the ½ day on December 21, 2015.

Motion:

Angeline Joseph motioned to update the 2015-2016 school year calendar with changes.

Priscilla Pavatea seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

- E. RFP for 2015-2016 Audit-
Due date for RFP will be November 30, 2015 at 4:00pm. RFP was drafted from from Mr. Tuckers Office. FMES Business Office will work with dates on #2-6 and time requirements.

Motion:

Rachel Maho motioned to approve the RFP for the 2015-2016 Auditor.

Carmen Honyouti seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

X. Announcement

A. NAGSA winter conference was discussed and travel forms were filled out.

B. Budget and action plan work session. Board agreed on November 14, 2015 at Mr. Tuckers office in Flagstaff, AZ. LaRae Humeyestewa will email the travel forms to the Board Members. Carmen Honyouti will not be attending.

XI. Adjournment

Angeline Joseph motioned to Adjourn at 8:43 pm.

Judy Talawyma seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Prepared by: LaRae Humeyestewa, Board Secretary

Humeyestewa

Approved minutes: Regular Governing Board Meeting 11/3/15

Motion to approve minutes: Judy Talawyma Date: 12-1-15

Second by: Carmen Honyouti

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carried: ✓yes

Governing Board President Signature: Lucille Sidney