



FIRST MESA ELEMENTARY SCHOOL
Regular Governing Board Meeting
Tuesday, January 5, 2016
FMES Meeting room-6:00 p.m.

I. **Call to Order**

Meeting called to order at 6:15 p.m. by President Lucille Sidney.

II. **Roll Call**

Present: Lucille Sidney, Rachel Maho, Judy Talawyma, Angelina Joseph, Priscilla Pavatea
Quorum Present

Staff Member: Alma Siquah, CSA; LaRae Humeystewa, Administrative Assistant; Francelia Tom, Gifted & Talented Teacher; Scott Means, Intervention Educator; Kathi Sabot, Nurse; Rosita Claw, Teacher; Wyman Navenma, Teacher Aide; LouVina Maho, Counselor; Bryant Honyouti, Teacher; Wallace Youvella, Jr.

Guest: Yolanda Polequaptewa, Nikisha Polequaptewa, Nahui Polequaptewa, Huitzil Polequaptewa, Quetzal Polequaptewa, Jerel Means, Carmen Honyouti, Ruby Starks, Valene Sahmea, Monica Kahe, Kuwanmana Masayumptewa.

III. **Approval of Agenda**

Motion:

Angeline Joseph motioned to approve the agenda with the change of the meeting date from January 5, 2015 to January 5, 2016 and under reports move NWEA assessment report after the Gifted & Talented conference report by the parents & students.

Judy Talawyma seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion Carries.

IV. **Call to the Public-3 minutes**

Alma Siquah and the Board members thanked former Board member Carmen Honyouti for her service to the Board.

Kathi Sabot, School Nurse has concerns regarding the health and safety of the school and feels she can't read the first part of her letter due to student confidentiality. Ms. Sabot suggested reading her letter of concern in a general way and the Board can ask questions along the way.

Ms. Sabot's concerns are the staff needs training in managing behavioral health crises, CPR-First Aid, AED and maintaining a safe place for everyone at FMES. The school is fortunate to have an AED defibrillator to assist in the recovery of a cardiac arrest to save lives in any case of emergency at FMES.

Mrs. Lucille Sidney directed Ms. Siquah to work with Ms. Sabot on her concerns and ensure we are aware of our drills for the safety of our students and everyone who comes into the building.

V. **Approval of minutes**

A. December 1, 2015-Regular Governing Board meeting:

Governing Board reviewed meeting minutes.

Motion:

Priscilla Pavatea motioned to approve the December 1, 2015 Regular Governing Board meeting minutes as is.

Judy Talawyma seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

VI. **Reports**

A. Student Council Report-Mr. Means & Mrs. Tom

Ms. Tom introduces the Student Council representatives and gave them the opportunity to introduce themselves. Mrs. Tom gave a verbal overview on Student Council meetings, goals, projects and upcoming events. Mrs. Tom will be proposing to Ms. Sinquah to have the Student Council be under the leadership of the Gifted & Talented program. The Student Council will start working on a curriculum from Futures for Children, which is a native approach. Student Council has four projects they are working on; 1) sent a survey to the students about having more sports other than what we currently have 2) work with the elderly programs in the local community 3) schedule monthly trash pick for our school and the community 4) start bi-weekly concession. Angeline Joseph suggested clubs.

B. Gifted & Talented Conference report-Parents & students

Parents and students who attended the National Gifted & Talented Parent Day conference in November shared what they learned and their experiences from the different workshops they attended. The next National Gifted & Talented Conference will be held in Florida at Walt Disney World. Monica Kahe suggested fundraising for the Gifted & Talented program to attend the conference. Cara Dukepoo suggested collaborating with local schools with their Gifted & Talented programs and start having comprehensive meetings. Mrs. Cara Dukepoo asked if the school will pay for the John Hopkins assessment through NAU, this test will give specific results on their weakness and strengths. If the child scores high the child will have the opportunity to enroll in summer programs and throughout the school year. Mrs. Rosita Claw shared what she learned about identifying a gifted child in Kindergarten by 3rd grade it is too late the learning process has already slipped by. She brought back pamphlets on bullying for the staff. The students shared their robotic creations and thanked the school for allowing them to attend this training and they enjoyed the experience. Mrs. Sidney suggested to the students they can share with their fellow classmates what they learned and expand these ideas in the classroom. Ms. Francelia Tom is working with NAU Outreach who is scheduled to work with all student population at FMES the focus is not only for the Gifted & Talented students.

C. NWEA Assessment report-Ms. Francelia Tom

Mrs. Francelia Tom shared the data for last school year with results of no Math and Reading data results, but showed little results for Language Arts and Science. This shows that FMES was not giving the students the NWEA assessments. Mrs. Francelia Tom also shared the data for this school year which shows major improvement. Now we can show data for each student at FMES. Student data growth for Science (3-6), Reading, and Language Arts overview with data handouts were given to the Governing Board by Mrs. Francelia Tom. Mrs. Francelia Tom has results broken down for each student and if the Board would like to look more in-depth the Governing Board can schedule a meeting for this presentation. This is the first time FMES is giving the NWEA assessment therefore our Teachers are still learning how to read and use their data. The NWEA Consultant will be at the next staff in-service to show our Teachers how to read and use their student data to plan their instruction. AimsWeb and Dibels assessments were also given to the students; Mrs. Francelia Tom will share the data at a later time. Mrs. Francelia Tom, Mr. Samuel Tenakhongva, Mr. Bryant Honyouti and Ms. Rachael Talayumptewa are the benchmark team for this school year. The writing assessment is ongoing and results will be shared at a later time. All the testing materials and training is provided by the Bureau of Indian Education (BIE). Mrs. Francelia Tom also provided the Projected Proficiency Summary report which is a helpful tool if our students were taken the Arizona Aims assessment.

Ms. Sinquah informed the Governing Board we received our IPADs and 5 will be given to each classroom and one (1) to each Teacher she also stated honor roll students have increased from last quarter. Last quarter we had 36 students who made honor roll and 47 students this quarter. Perfect attendance dropped this quarter due to our makeup day on Monday, last quarter was 29 students this quarter 13 students. Ms. Sinquah

informed the Governing Board that AdvancED are working on administrating student, staff and parent survey from February through March.

D. Parent in Education (P.I.E)-Ruby Starks

Ruby Starks read her report into record. The committee has been learning as they go along with all the activities they held for our students, parent, teachers and community. The priority of the committee at this time is the Seva Store. Ms. Alma Siquah informed the committee that all the items purchased for the Seva store will be purchased by the school for the rest of the school year and the P.I.E funds will be reimburse by the school for items purchased last semester. This will help to purchase other items for future events. The new mascot drawing was selected through a vote; the artist of the drawing is Abel Nash. There was discussion at the P.I.E meeting about the old drawing in the gymnasium some suggestions were to have a community auction to raise funds for the other school activities or just keep it. The P.I.E committee will be using the new logo to print t-shirts for a fundraiser and also incentives for parent involvement with the new logo. Mrs. Sidney gave her appreciation to the P.I.E committee members who have been active in our school activities and to help increase parent involvement.

Playground safety concerns are brought out by staff members; rubber coverings, connections to certain equipment, winter time causes ice and needs water drainage to avoid water puddles.

E. Tribal Education Department (TED) grant report-Judy Talawyma & Angeline Joseph

Judy Talawyma reports on the TED grant that was presented at Hopi Jr. Sr. High School on December 21, 2016 by the BIE representative. Jim Hastings stated the Government has to fund our programs, verify student counts and provide services for Special needs. The BIE reiterates a 5 and 10 year plan for our schools.

TED grant was tabled at the Tribal Council level and we need a plan to present to Tribal Council. Ordinance #36 needs to be revised with a team. Ms. Siquah asked the Governing Board how we get together to work on this or does FMES take the lead on it. Amendments were already made to the Ordinance #36 by the Hopi Board of Directors (HBE) and the Principals of the grant schools. Ms. Angeline Joseph suggests we establish a committee; committee will work with all the stakeholders to work on Ordinance #36. Mrs. Lucille Sidney recommends our Governing Board to write a letter to First Mesa Village representatives to establish an Education committee within the Tribal Council so they will be held accountable for the funding. BIE representatives stated that the Tribe are not aware of what they are getting into and recommend the local Governing Boards take on this task. HBE and Education committee can work on Ordinance #36 and include all stakeholders who have knowledge in education. Rachel Maho stated the funding for this grant was allocated for fiscal year 2015-2016 and we can't sent it back we need a plan on how to utilize this funding. The Governing Board is requesting to schedule a meeting for all schools to work on this grant. Ms. Siquah asked if Michael Hughes mentioned converting the enhancement funds into something different, which helps under performing schools. Rachel Maho stated it remains enhancement funds but used to retain teachers under the Teacher Support funds. The enhancement funds ended in 2015.

F. Michael Hughes BIE FY 2016 budget workshop-Judy Talawyma & Rachel Maho

Michael Hughes suggested a plan from the Hopi schools to include our goals, data and achievements. The data will be proof of how we are doing in our schools. The Government Accounting Office GAO requested BIE for a plan which BIE never provided. Rachel Maho presented on Budget justification, performance information Executive Summary for the Education of Native Americans and Advancing Indian Education. Per the BIA organizational chart depends on how we get our funding and why it takes so long to get funds from the BIA. We need to get representatives to lobby for Tribes. Mr. Hughes is having another conference in April will focus on how to write performance reports. Judy Talawyma suggested bringing Michael Hughes to present for all schools and stakeholders to help everyone understand funding. It is stated in Michael Hughes report the program enhancement funds are part of the TED grant.

VII. Old Business

A. School Board By-Laws:

The Governing Board will schedule a date for a work session to review the Constitution and By-Laws provided by the prior FMES election committee and the By-Laws provided by the FMES Attorney.

Motion:

Judy Talawyma motioned to table the Constitution and By-Laws.

Rachel Maho seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

EXCESSIVE SESSION:

Motion In:

Angelina Joseph motioned for excessive session at 8:53 p.m.

Priscilla Pavatea seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

Motion Out:

Rachel Maho motioned out of excessive session at 9:41 p.m.

Judy Talawyma seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

VIII. Personnel

A. Resignation

Motion:

Priscilla Pavatea motioned to accept Bryan Pawesiema resignation letter.

Angeline Joseph seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

B. Intent to Terminate

Motion:

Priscilla Pavatea motioned to accept the recommendation to terminate Geoffery Antone's employment with First Mesa Elementary School from Ms. Alma Siquah addressing the proposed resolution that is attached to the memo.

Angeline Joseph seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Motion carries.

IX. Announcement

A. Discussion on Action Plan work session

Alma Siquah asked the Governing Board if they want to do a retreat to complete the review of the strategic plan, action plans, when and where. The retreat will also include our values, by-laws and school year calendar.

The Governing Board made a decision to schedule a work session in Flagstaff, AZ on February 5 and 6, 2016.

XI. Adjournment

Judy Talawyma motioned to Adjourn at 10:07 pm.

Priscilla Pavatea seconds the motion.

Vote: 5 Approved 0 Abstained 0 Opposed

Prepared by: LaRae Humeyestewa, Board Secretary Humeyestewa

Approved minutes: Regular Governing Board Meeting 1/5/15

Motion to approve minutes: Judy Talawyma Date: May 3, 2016

Second by: Angeline Joseph

Vote: 5 Approved 0 Abstained 0 Opposed Motion carried: yes

Governing Board President Signature: Lynette Sidney